



Annual Base Salary Schedule - Revised: May 4, 2023

To be implemented: May 7, 2023

Job Title	Pay Grade	Job Code	Min	Mid	Max
Accountant I	H	39	\$59,000	\$74,391	\$89,782
Accountant II	J	634	\$65,000	\$85,553	\$106,106
Accountant III	K	68	\$70,000	\$92,134	\$114,268
Accountant IV	M	908	\$85,000	\$113,043	\$141,086
Accounting Clerk	D	334	\$44,000	\$55,814	\$67,628
Accounting Clerk Sr	E	680	\$48,000	\$60,146	\$72,292
Activity Coordinator (PACE)	E	681	\$48,000	\$60,146	\$72,292
Actuarial Analyst	K	558	\$70,000	\$92,134	\$114,268
Actuarial Analyst Sr	L	559	\$77,000	\$102,047	\$127,094
Actuary	O	357	\$105,000	\$139,367	\$173,734
Actuary Principal	Q	882	\$130,000	\$172,272	\$214,544
Actuary Sr	P	883	\$117,000	\$154,695	\$192,390
Administrative Assistant	D	19	\$44,000	\$55,814	\$67,628
Administrative Fellow	J	902	\$65,000	\$85,553	\$106,106
Analyst	H	562	\$59,000	\$74,391	\$89,782
Analyst Int	I	563	\$61,000	\$80,055	\$99,110
Analyst Sr	J	564	\$65,000	\$85,553	\$106,106
Applications Analyst	I	232	\$61,000	\$80,055	\$99,110
Applications Analyst Int	J	233	\$65,000	\$85,553	\$106,106
Applications Analyst Sr	L	298	\$77,000	\$102,047	\$127,094
Associate Director I	P	884	\$117,000	\$154,695	\$192,390
Associate Director II	Q	885	\$130,000	\$172,272	\$214,544
Associate Director III	R	886	\$144,000	\$190,932	\$237,864
Associate Director IV	S	887	\$154,000	\$212,256	\$270,512
Auditor	I	565	\$61,000	\$80,055	\$99,110
Auditor Sr	J	566	\$65,000	\$85,553	\$106,106
Batch Automation Analyst	J	909	\$65,000	\$85,553	\$106,106
Batch Automation Analyst Sr	K	910	\$70,000	\$92,134	\$114,268
Biostatistics Manager	M	418	\$85,000	\$113,043	\$141,086
Business Analyst	J	40	\$65,000	\$85,553	\$106,106
Business Analyst Sr	L	611	\$77,000	\$102,047	\$127,094
Business Systems Analyst Sr	K	69	\$70,000	\$92,134	\$114,268
Buyer	G	29	\$55,000	\$68,893	\$82,786
Buyer Int	I	49	\$61,000	\$80,055	\$99,110
Buyer Sr	L	67	\$77,000	\$102,047	\$127,094
Care Manager	K	657	\$70,000	\$92,134	\$114,268
Care Transition Intervention Coach (RN)	L	417	\$77,000	\$102,047	\$127,094
Certified Coder	H	399	\$59,000	\$74,391	\$89,782
Certified Coding Specialist	H	639	\$59,000	\$74,391	\$89,782
Certified Coding Specialist Sr	J	640	\$65,000	\$85,553	\$106,106
Change Control Administrator	I	499	\$61,000	\$80,055	\$99,110
Change Control Administrator Int	J	500	\$65,000	\$85,553	\$106,106
** Chief Compliance Officer	W	888	\$313,000	\$414,450	\$515,900
** Chief Executive Officer	Z	138	\$560,000	\$700,750	\$841,500
** Chief Financial Officer	X	134	\$368,000	\$487,600	\$607,200



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** Chief Health Equity Officer	W	889	\$313,000	\$414,450	\$515,900
** Chief Human Resources Officer	W	890	\$313,000	\$414,450	\$515,900
** Chief Information Officer	W	131	\$313,000	\$414,450	\$515,900
** Chief Medical Officer	X	137	\$368,000	\$487,600	\$607,200
** Chief of Staff	U	692	\$226,000	\$298,900	\$371,800
** Chief Operating Officer	Y	136	\$433,000	\$573,450	\$713,900
** Chief Strategy Officer	W	911	\$313,000	\$414,450	\$515,900
Claims - Lead	G	574	\$55,000	\$68,893	\$82,786
Claims Examiner	C	9	\$43,281	\$52,540	\$61,798
Claims Examiner - Lead	G	236	\$55,000	\$68,893	\$82,786
Claims Examiner Sr	E	20	\$48,000	\$60,146	\$72,292
Claims QA Analyst	F	28	\$51,000	\$64,561	\$78,122
Claims QA Analyst Sr	G	540	\$55,000	\$68,893	\$82,786
Claims Recovery Specialist	F	283	\$51,000	\$64,561	\$78,122
Claims Resolution Specialist	F	262	\$51,000	\$64,561	\$78,122
Clerk of the Board	O	59	\$105,000	\$139,367	\$173,734
Clinical Auditor	L	567	\$77,000	\$102,047	\$127,094
Clinical Auditor Sr	M	568	\$85,000	\$113,043	\$141,086
Clinical Documentation Specialist (RN)	M	641	\$85,000	\$113,043	\$141,086
Clinical Pharmacist	P	297	\$117,000	\$154,695	\$192,390
Clinical Systems Administrator	K	607	\$70,000	\$92,134	\$114,268
Clinical Trainer	M	903	\$85,000	\$113,043	\$141,086
Clinical Trainer (LVN)	L	904	\$77,000	\$102,047	\$127,094
Clinician (Behavioral Health)	K	513	\$70,000	\$92,134	\$114,268
Clinician Sr (Behavioral Health)	L	978	\$77,000	\$102,047	\$127,094
Cloud Engineer	O	912	\$105,000	\$139,367	\$173,734
Cloud Engineer Sr	P	913	\$117,000	\$154,695	\$192,390
Communications Specialist	G	188	\$55,000	\$68,893	\$82,786
Communications Specialist - Lead	J	707	\$65,000	\$85,553	\$106,106
Communications Specialist Sr	H	708	\$59,000	\$74,391	\$89,782
Community Partner	H	575	\$59,000	\$74,391	\$89,782
Community Partner Sr	I	612	\$61,000	\$80,055	\$99,110
Community Relations Specialist	G	288	\$55,000	\$68,893	\$82,786
Community Relations Specialist Sr	I	646	\$61,000	\$80,055	\$99,110
Compliance Claims Auditor	G	222	\$55,000	\$68,893	\$82,786
Compliance Claims Auditor Sr	H	279	\$59,000	\$74,391	\$89,782
Contract Administrator	L	385	\$77,000	\$102,047	\$127,094
Contracts Manager	M	207	\$85,000	\$113,043	\$141,086
Contracts Manager Sr	N	683	\$95,000	\$125,039	\$155,078
Contracts Specialist	I	257	\$61,000	\$80,055	\$99,110
Contracts Specialist Int	J	469	\$65,000	\$85,553	\$106,106
Contracts Specialist Sr	K	331	\$70,000	\$92,134	\$114,268
* Controller	T	464	\$182,000	\$249,576	\$317,152
Credentialing Coordinator	E	41	\$48,000	\$60,146	\$72,292
Credentialing Coordinator - Lead	F	510	\$51,000	\$64,561	\$78,122



Annual Base Salary Schedule - Revised: May 4, 2023

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Job Title	Pay Grade	Job Code	Min	Mid	Max
Customer Service Coordinator	E	182	\$48,000	\$60,146	\$72,292
Customer Service Rep	C	5	\$43,281	\$52,540	\$61,798
Customer Service Rep - Lead	G	482	\$55,000	\$68,893	\$82,786
Customer Service Rep Sr	D	481	\$44,000	\$55,814	\$67,628
Cybersecurity Analyst	I	914	\$61,000	\$80,055	\$99,110
Cybersecurity Engineer	O	915	\$105,000	\$139,367	\$173,734
Cybersecurity Engineer Sr	Q	916	\$130,000	\$172,272	\$214,544
Cybersecurity Principal	S	917	\$154,000	\$212,256	\$270,512
Data Analyst	J	337	\$65,000	\$85,553	\$106,106
Data Analyst Int	K	341	\$70,000	\$92,134	\$114,268
Data Analyst Sr	L	342	\$77,000	\$102,047	\$127,094
Data and Reporting Analyst - Lead	M	654	\$85,000	\$113,043	\$141,086
Data Entry Tech	A	3	\$41,600	\$47,618	\$53,636
Data Warehouse Architect	N	363	\$95,000	\$125,039	\$155,078
Data Warehouse Programmer/Analyst	N	364	\$95,000	\$125,039	\$155,078
Data Warehouse Reporting Analyst	M	412	\$85,000	\$113,043	\$141,086
Data Warehouse Reporting Analyst Sr	N	522	\$95,000	\$125,039	\$155,078
Database Administrator	L	90	\$77,000	\$102,047	\$127,094
Database Administrator Sr	N	179	\$95,000	\$125,039	\$155,078
** Deputy Chief Medical Officer	W	561	\$313,000	\$414,450	\$515,900
Designer	K	387	\$70,000	\$92,134	\$114,268
Designer Sr	L	901	\$77,000	\$102,047	\$127,094
* Director I	Q	891	\$130,000	\$172,272	\$214,544
* Director II	R	892	\$144,000	\$190,932	\$237,864
* Director III	S	893	\$154,000	\$212,256	\$270,512
* Director IV	T	894	\$182,000	\$249,576	\$317,152
Enrollment Coordinator (PACE)	F	441	\$51,000	\$64,561	\$78,122
Enterprise Analytics Manager	O	582	\$105,000	\$139,367	\$173,734
Executive Administrative Services Manager	J	661	\$65,000	\$85,553	\$106,106
Executive Assistant	G	339	\$55,000	\$68,893	\$82,786
Executive Assistant to CEO	I	261	\$61,000	\$80,055	\$99,110
** Executive Director	U	895	\$226,000	\$298,900	\$371,800
Facilities & Support Services Coord - Lead	G	631	\$55,000	\$68,893	\$82,786
Facilities & Support Services Coordinator	E	10	\$48,000	\$60,146	\$72,292
Facilities & Support Services Coordinator Sr	F	511	\$51,000	\$64,561	\$78,122
Facilities Coordinator	E	438	\$48,000	\$60,146	\$72,292
Financial Analyst I	J	51	\$65,000	\$85,553	\$106,106
Financial Analyst II	L	84	\$77,000	\$102,047	\$127,094
Financial Analyst III	M	905	\$85,000	\$113,043	\$141,086
Financial Analyst IV	N	906	\$95,000	\$125,039	\$155,078
Financial Reporting Analyst	I	475	\$61,000	\$80,055	\$99,110
Grievance & Appeals Nurse Specialist	M	226	\$85,000	\$113,043	\$141,086
Grievance Resolution Specialist	F	42	\$51,000	\$64,561	\$78,122
Grievance Resolution Specialist - Lead	I	590	\$61,000	\$80,055	\$99,110
Grievance Resolution Specialist Sr	H	589	\$59,000	\$74,391	\$89,782



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Health Coach	K	556	\$70,000	\$92,134	\$114,268
Health Educator	H	47	\$59,000	\$74,391	\$89,782
Health Educator Sr	I	355	\$61,000	\$80,055	\$99,110
Health Network Liaison Specialist (RN)	L	524	\$77,000	\$102,047	\$127,094
Health Network Oversight Specialist	K	323	\$70,000	\$92,134	\$114,268
HEDIS Case Manager	M	443	\$85,000	\$113,043	\$141,086
Human Resources Assistant	D	181	\$44,000	\$55,814	\$67,628
Human Resources Business Partner	M	584	\$85,000	\$113,043	\$141,086
Human Resources Coordinator	F	316	\$51,000	\$64,561	\$78,122
Human Resources Representative	J	278	\$65,000	\$85,553	\$106,106
Human Resources Representative Sr	L	350	\$77,000	\$102,047	\$127,094
Human Resources Specialist	G	505	\$55,000	\$68,893	\$82,786
Human Resources Specialist Sr	H	608	\$59,000	\$74,391	\$89,782
Information Technology Services Coordinator	E	365	\$48,000	\$60,146	\$72,292
Inpatient Quality Coding Auditor	I	642	\$61,000	\$80,055	\$99,110
Intern	A	237	\$41,600	\$47,618	\$53,636
Investigator	I	979	\$61,000	\$80,055	\$99,110
Investigator Sr	K	553	\$70,000	\$92,134	\$114,268
ITS Administrator	L	63	\$77,000	\$102,047	\$127,094
ITS Administrator Sr	M	89	\$85,000	\$113,043	\$141,086
ITS Analyst	I	918	\$61,000	\$80,055	\$99,110
ITS Analyst Int	L	919	\$77,000	\$102,047	\$127,094
ITS Analyst Sr	N	920	\$95,000	\$125,039	\$155,078
ITS Architect II	O	921	\$105,000	\$139,367	\$173,734
ITS Architect III	P	922	\$117,000	\$154,695	\$192,390
ITS Architect IV	Q	923	\$130,000	\$172,272	\$214,544
ITS Developer Advisor	O	924	\$105,000	\$139,367	\$173,734
ITS Product Manager	N	925	\$95,000	\$125,039	\$155,078
ITS Product Manager Sr	O	926	\$105,000	\$139,367	\$173,734
Kitchen Assistant	A	585	\$41,600	\$47,618	\$53,636
Licensed Clinical Social Worker	J	598	\$65,000	\$85,553	\$106,106
Litigation Support Specialist	K	588	\$70,000	\$92,134	\$114,268
LVN (PACE)	K	533	\$70,000	\$92,134	\$114,268
LVN Specialist	K	686	\$70,000	\$92,134	\$114,268
Mailroom Clerk	A	1	\$41,600	\$47,618	\$53,636
Manager Accounting	O	98	\$105,000	\$139,367	\$173,734
Manager Actuary	R	453	\$144,000	\$190,932	\$237,864
Manager Audit & Oversight	O	539	\$105,000	\$139,367	\$173,734
Manager Behavioral Health	O	633	\$105,000	\$139,367	\$173,734
Manager Business Integration	O	544	\$105,000	\$139,367	\$173,734
Manager Case Management	P	270	\$117,000	\$154,695	\$192,390
Manager Claims	O	92	\$105,000	\$139,367	\$173,734
Manager Clinic Operations	O	551	\$105,000	\$139,367	\$173,734
Manager Clinical Pharmacist	R	296	\$144,000	\$190,932	\$237,864
Manager Coding Quality	N	382	\$95,000	\$125,039	\$155,078



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Manager Communications	N	398	\$95,000	\$125,039	\$155,078
Manager Community Relations	N	384	\$95,000	\$125,039	\$155,078
Manager Contracting	O	329	\$105,000	\$139,367	\$173,734
Manager Cultural & Linguistic	M	349	\$85,000	\$113,043	\$141,086
Manager Customer Service	M	94	\$85,000	\$113,043	\$141,086
Manager Electronic Business	N	422	\$95,000	\$125,039	\$155,078
Manager Encounters	N	516	\$95,000	\$125,039	\$155,078
Manager Environmental Health & Safety	N	495	\$95,000	\$125,039	\$155,078
Manager Finance	O	148	\$105,000	\$139,367	\$173,734
Manager Financial Analysis	P	356	\$117,000	\$154,695	\$192,390
Manager Government Affairs	N	437	\$95,000	\$125,039	\$155,078
Manager Grievance & Appeals	O	426	\$105,000	\$139,367	\$173,734
Manager Human Resources	O	526	\$105,000	\$139,367	\$173,734
Manager Information Technology Services	P	560	\$117,000	\$154,695	\$192,390
Manager Long Term Support Services	P	200	\$117,000	\$154,695	\$192,390
Manager Marketing & Enrollment (PACE)	N	414	\$95,000	\$125,039	\$155,078
Manager Member Liaison Program	M	354	\$85,000	\$113,043	\$141,086
Manager Member Outreach & Education	M	616	\$85,000	\$113,043	\$141,086
Manager MSSP	O	393	\$105,000	\$139,367	\$173,734
Manager OneCare Clinical	P	359	\$117,000	\$154,695	\$192,390
Manager OneCare Customer Service	M	429	\$85,000	\$113,043	\$141,086
Manager Outreach & Enrollment	M	477	\$85,000	\$113,043	\$141,086
Manager PACE Center	O	432	\$105,000	\$139,367	\$173,734
Manager Population Health Management	N	674	\$95,000	\$125,039	\$155,078
Manager Process Excellence	O	622	\$105,000	\$139,367	\$173,734
Manager Program Implementation	N	488	\$95,000	\$125,039	\$155,078
Manager Provider Data Management Services	M	653	\$85,000	\$113,043	\$141,086
Manager Provider Network	O	191	\$105,000	\$139,367	\$173,734
Manager Provider Relations	M	171	\$85,000	\$113,043	\$141,086
Manager Purchasing	O	275	\$105,000	\$139,367	\$173,734
Manager QI Initiatives	M	433	\$85,000	\$113,043	\$141,086
Manager Quality Analytics	N	617	\$95,000	\$125,039	\$155,078
Manager Quality Improvement	N	104	\$95,000	\$125,039	\$155,078
Manager Regulatory Affairs and Compliance	O	626	\$105,000	\$139,367	\$173,734
Manager Reporting & Financial Compliance	O	572	\$105,000	\$139,367	\$173,734
Manager Strategic Development	O	603	\$105,000	\$139,367	\$173,734
Manager Utilization Management	P	250	\$117,000	\$154,695	\$192,390
Marketing and Outreach Specialist	G	496	\$55,000	\$68,893	\$82,786
Marketing and Outreach Specialist Sr	I	980	\$61,000	\$80,055	\$99,110
Medical Assistant	C	535	\$43,281	\$52,540	\$61,798
Medical Authorization Asst	C	11	\$43,281	\$52,540	\$61,798
Medical Case Manager	L	72	\$77,000	\$102,047	\$127,094
Medical Case Manager (LVN)	K	444	\$70,000	\$92,134	\$114,268
* Medical Director	V	306	\$266,000	\$365,034	\$464,068
Medical Records & Health Plan Assistant	B	548	\$42,432	\$50,366	\$58,300



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Medical Records Clerk	B	523	\$42,432	\$50,366	\$58,300
Medical Services Case Manager	G	54	\$55,000	\$68,893	\$82,786
Member Liaison Specialist	D	353	\$44,000	\$55,814	\$67,628
Member Liaison Specialist Sr	E	981	\$48,000	\$60,146	\$72,292
MMS Program Coordinator	G	360	\$55,000	\$68,893	\$82,786
Network Engineer	N	927	\$95,000	\$125,039	\$155,078
Network Engineer Principal	Q	928	\$130,000	\$172,272	\$214,544
Network Engineer Sr	O	929	\$105,000	\$139,367	\$173,734
Nurse Practitioner (PACE)	O	635	\$105,000	\$139,367	\$173,734
Occupational Therapist	L	531	\$77,000	\$102,047	\$127,094
Occupational Therapist Assistant	H	623	\$59,000	\$74,391	\$89,782
Office Clerk	A	335	\$41,600	\$47,618	\$53,636
OneCare Operations Manager	N	461	\$95,000	\$125,039	\$155,078
OneCare Partner - Sales	F	230	\$51,000	\$64,561	\$78,122
OneCare Partner - Sales (Lead)	G	537	\$55,000	\$68,893	\$82,786
OneCare Partner - Service	C	231	\$43,281	\$52,540	\$61,798
OneCare Partner (Inside Sales)	E	371	\$48,000	\$60,146	\$72,292
Outreach Specialist	C	218	\$43,281	\$52,540	\$61,798
Paralegal/Legal Secretary	I	376	\$61,000	\$80,055	\$99,110
Payroll Specialist	E	554	\$48,000	\$60,146	\$72,292
Payroll Specialist Sr	G	688	\$55,000	\$68,893	\$82,786
Performance Analyst	I	538	\$61,000	\$80,055	\$99,110
Personal Care Attendant	A	485	\$41,600	\$47,618	\$53,636
Personal Care Attendant - Lead	B	498	\$42,432	\$50,366	\$58,300
Personal Care Coordinator	C	525	\$43,281	\$52,540	\$61,798
Personal Care Coordinator Sr	D	689	\$44,000	\$55,814	\$67,628
Pharmacy Resident	G	379	\$55,000	\$68,893	\$82,786
Pharmacy Services Specialist	C	23	\$43,281	\$52,540	\$61,798
Pharmacy Services Specialist Int	D	35	\$44,000	\$55,814	\$67,628
Pharmacy Services Specialist Sr	E	507	\$48,000	\$60,146	\$72,292
Physical Therapist	L	530	\$77,000	\$102,047	\$127,094
Physical Therapist Assistant	H	624	\$59,000	\$74,391	\$89,782
Policy Advisor Sr	M	580	\$85,000	\$113,043	\$141,086
Principal Financial Analyst	O	907	\$105,000	\$139,367	\$173,734
Privacy Manager	N	536	\$95,000	\$125,039	\$155,078
Privacy Officer	O	648	\$105,000	\$139,367	\$173,734
Process Excellence Manager I	H	930	\$59,000	\$74,391	\$89,782
Process Excellence Manager II	J	931	\$65,000	\$85,553	\$106,106
Process Excellence Manager III	M	932	\$85,000	\$113,043	\$141,086
Process Excellence Manager IV	O	933	\$105,000	\$139,367	\$173,734
Program Assistant	C	24	\$43,281	\$52,540	\$61,798
Program Coordinator	C	284	\$43,281	\$52,540	\$61,798
Program Development Analyst Sr	K	492	\$70,000	\$92,134	\$114,268
Program Manager	L	421	\$77,000	\$102,047	\$127,094
Program Manager Sr	M	594	\$85,000	\$113,043	\$141,086



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Program Specialist	E	36	\$48,000	\$60,146	\$72,292
Program Specialist Int	G	61	\$55,000	\$68,893	\$82,786
Program Specialist Sr	I	508	\$61,000	\$80,055	\$99,110
Program/Policy Analyst	I	56	\$61,000	\$80,055	\$99,110
Program/Policy Analyst Sr	K	85	\$70,000	\$92,134	\$114,268
Programmer	K	43	\$70,000	\$92,134	\$114,268
Programmer Int	M	74	\$85,000	\$113,043	\$141,086
Programmer Sr	N	80	\$95,000	\$125,039	\$155,078
Project Manager I	I	934	\$61,000	\$80,055	\$99,110
Project Manager II	L	935	\$77,000	\$102,047	\$127,094
Project Manager III	O	936	\$105,000	\$139,367	\$173,734
Project Manager IV	P	937	\$117,000	\$154,695	\$192,390
Project Specialist	E	291	\$48,000	\$60,146	\$72,292
Provider Data Management Services Coordinator	D	12	\$44,000	\$55,814	\$67,628
Provider Data Management Services Coordinator Sr	F	586	\$51,000	\$64,561	\$78,122
Provider Enrollment Manager	G	190	\$55,000	\$68,893	\$82,786
Provider Network Rep Sr	I	391	\$61,000	\$80,055	\$99,110
Provider Network Specialist	H	44	\$59,000	\$74,391	\$89,782
Provider Network Specialist Sr	J	595	\$65,000	\$85,553	\$106,106
Provider Office Education Manager	I	300	\$61,000	\$80,055	\$99,110
Provider Relations Rep	G	205	\$55,000	\$68,893	\$82,786
Provider Relations Rep Sr	I	285	\$61,000	\$80,055	\$99,110
Publications Coordinator	G	293	\$55,000	\$68,893	\$82,786
QA Analyst	I	486	\$61,000	\$80,055	\$99,110
QA Analyst Sr	L	380	\$77,000	\$102,047	\$127,094
QA Test Automation Engineer	J	938	\$65,000	\$85,553	\$106,106
QA Test Automation Engineer Advisor	O	939	\$105,000	\$139,367	\$173,734
QA Test Automation Engineer Sr.	N	940	\$95,000	\$125,039	\$155,078
QI Nurse Specialist	M	82	\$85,000	\$113,043	\$141,086
QI Nurse Specialist (LVN)	L	445	\$77,000	\$102,047	\$127,094
Quality Improvement Specialist	I	982	\$61,000	\$80,055	\$99,110
Quality Improvement Specialist Sr	K	983	\$70,000	\$92,134	\$114,268
Receptionist	B	140	\$42,432	\$50,366	\$58,300
Records Manager	Q	778	\$130,000	\$172,272	\$214,544
Recreational Therapist	H	487	\$59,000	\$74,391	\$89,782
Registered Dietitian	K	57	\$70,000	\$92,134	\$114,268
Regulatory Affairs and Compliance - Lead	L	630	\$77,000	\$102,047	\$127,094
Regulatory Affairs and Compliance Analyst	I	628	\$61,000	\$80,055	\$99,110
Regulatory Affairs and Compliance Analyst Sr	K	629	\$70,000	\$92,134	\$114,268
RN (PACE)	M	480	\$85,000	\$113,043	\$141,086
Security Analyst Int	M	534	\$85,000	\$113,043	\$141,086
Security Analyst Sr	N	474	\$95,000	\$125,039	\$155,078
Security Officer	B	311	\$42,432	\$50,366	\$58,300
Service Desk Technician	E	571	\$48,000	\$60,146	\$72,292
Service Desk Technician Sr	F	573	\$51,000	\$64,561	\$78,122



Annual Base Salary Schedule - Revised: May 4, 2023

To be implemented: May 7, 2023

Job Title	Pay Grade	Job Code	Min	Mid	Max
SharePoint Developer/Administrator Sr	N	397	\$95,000	\$125,039	\$155,078
Social Worker	J	463	\$65,000	\$85,553	\$106,106
Social Worker Sr	K	690	\$70,000	\$92,134	\$114,268
Speech Therapist	L	941	\$77,000	\$102,047	\$127,094
* Sr Director	T	896	\$182,000	\$249,576	\$317,152
Sr Manager I	P	897	\$117,000	\$154,695	\$192,390
Sr Manager II	Q	898	\$130,000	\$172,272	\$214,544
Sr Manager III	R	899	\$144,000	\$190,932	\$237,864
Sr Manager IV	S	900	\$154,000	\$212,256	\$270,512
Supervisor Accounting	N	434	\$95,000	\$125,039	\$155,078
Supervisor Audit and Oversight	M	618	\$85,000	\$113,043	\$141,086
Supervisor Behavioral Health	M	659	\$85,000	\$113,043	\$141,086
Supervisor Budgeting	N	466	\$95,000	\$125,039	\$155,078
Supervisor Case Management	N	86	\$95,000	\$125,039	\$155,078
Supervisor Claims	L	219	\$77,000	\$102,047	\$127,094
Supervisor Coding Initiatives	M	502	\$85,000	\$113,043	\$141,086
Supervisor Credentialing	I	671	\$61,000	\$80,055	\$99,110
Supervisor Customer Service	I	34	\$61,000	\$80,055	\$99,110
Supervisor Data Entry	H	192	\$59,000	\$74,391	\$89,782
Supervisor Day Center (PACE)	H	619	\$59,000	\$74,391	\$89,782
Supervisor Dietary Services (PACE)	L	643	\$77,000	\$102,047	\$127,094
Supervisor Encounters	I	253	\$61,000	\$80,055	\$99,110
Supervisor Facilities	J	162	\$65,000	\$85,553	\$106,106
Supervisor Finance	N	419	\$95,000	\$125,039	\$155,078
Supervisor Grievance and Appeals	L	620	\$77,000	\$102,047	\$127,094
Supervisor Information Technology Services	N	457	\$95,000	\$125,039	\$155,078
Supervisor Long Term Support Services	N	587	\$95,000	\$125,039	\$155,078
Supervisor Medical Assistant	H	984	\$59,000	\$74,391	\$89,782
Supervisor Member Outreach and Education	K	592	\$70,000	\$92,134	\$114,268
Supervisor MSSP	M	348	\$85,000	\$113,043	\$141,086
Supervisor Nursing Services (PACE)	N	662	\$95,000	\$125,039	\$155,078
Supervisor OneCare Customer Service	I	408	\$61,000	\$80,055	\$99,110
Supervisor Payroll	M	517	\$85,000	\$113,043	\$141,086
Supervisor Pharmacist	Q	610	\$130,000	\$172,272	\$214,544
Supervisor Population Health Management	M	673	\$85,000	\$113,043	\$141,086
Supervisor Provider Data Management Services	K	439	\$70,000	\$92,134	\$114,268
Supervisor Provider Relations	L	652	\$77,000	\$102,047	\$127,094
Supervisor Quality Analytics	M	609	\$85,000	\$113,043	\$141,086
Supervisor Quality Improvement	M	600	\$85,000	\$113,043	\$141,086
Supervisor Regulatory Affairs and Compliance	M	627	\$85,000	\$113,043	\$141,086
Supervisor Social Work (PACE)	L	636	\$77,000	\$102,047	\$127,094
Supervisor Therapy Services (PACE)	M	645	\$85,000	\$113,043	\$141,086
Supervisor Utilization Management	N	637	\$95,000	\$125,039	\$155,078
Systems Operations Analyst	F	32	\$51,000	\$64,561	\$78,122
Systems Operations Analyst Int	G	45	\$55,000	\$68,893	\$82,786



Annual Base Salary Schedule - Revised: May 4, 2023

To be implemented: May 7, 2023

Job Title	Pay Grade	Job Code	Min	Mid	Max
Technical Analyst Int	J	64	\$65,000	\$85,553	\$106,106
Technical Analyst Sr	L	75	\$77,000	\$102,047	\$127,094
Technical Support Specialist Sr	I	942	\$61,000	\$80,055	\$99,110
Telephony Engineer	N	943	\$95,000	\$125,039	\$155,078
Telephony Engineer Sr	O	944	\$105,000	\$139,367	\$173,734
Therapy Aide	E	521	\$48,000	\$60,146	\$72,292
Training Administrator	I	621	\$61,000	\$80,055	\$99,110
Training Program Coordinator	H	471	\$59,000	\$74,391	\$89,782
Translation Specialist	B	241	\$42,432	\$50,366	\$58,300
Web Architect	N	366	\$95,000	\$125,039	\$155,078

* These positions are identified for the purposes of CalOptima Health Policy GA. 8042: Supplemental Compensation as Director level and above positions for which eligible employees may qualify for Employer-Paid Member Contribution.

** These positions are identified for the purposes of CalOptima Health Policy GA. 8042: Supplemental Compensation as Director level and above positions for which eligible employees may qualify for Employer-Paid Member Contribution and are also Chief or Executive Director level positions.